

Warren County Schools

“TEACHER OF THE YEAR”

Nomination Packet

April 16, 2013

Nomination Deadline

April 16, 2013

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“Teacher of the Year”

Outstanding Classroom Teacher Recognition

Warren County Schools is pleased to present the selection process that will be used to select the 2013-2014 *Teacher of the Year* (TOY).

THE SELECTION PROCESS

Each school will select a *Teacher of the Year* recipient. Teachers, Paraprofessionals, and Instructional/Student Support staff may nominate teachers. Once a school level TOY winner has been selected, the name and nomination form is submitted to the Central Office.

A TOY selection committee composed of Warren County Schools’ administration, directors, mentors, and DPI support staff will conduct observations and interviews for each school level winner. School level winners will be evaluated with a prepared scoring rubric. This year’s Warren County Schools’ district TOY selection will be announced at the June School Board Meeting. School level winners will be recognized at the board meeting as well.

The district winner will receive a plaque and school level winners will receive a certificate of recognition. All winners will receive a monetary gift. Warren County Schools’ *Teacher of the Year* will be eligible for the North Carolina Teacher of the Year competition in September.

THE TMELINE OF PROCESS

- Nominations due to the Central Office by Tuesday, April 16, 2013
- Observations the week of April 29, 2013
- Interviews the week of May 6, 2013
- Selection made by Friday, May 10, 2013
- Announced at June School Board Meeting

THE NOMINATION PROCESS

A nomination form must be used to recommend a school level Teacher of the Year. Completed forms should be given to the principal and/or designee. The principal and/or designee(s) will review the forms to tabulate results. If an election is required, then the principal will orchestrate

the process. The nomination forms for the winner must be received no later than Tuesday, April 16, 2013 for consideration.

THE ELIGIBILITY REQUIREMENTS FOR NOMINEES

Teachers who may be nominated for the 2013-2014 *Teacher of the Year* are those educators in grades PreK-12. Only one teacher can be nominated by a local education agency to proceed in the regional process. **To be eligible for selection as a Teacher of the Year, a person must hold a Standard Professional 2 (SP2) license, be employed full time, and spend at least 70% of his or her time in direct instruction of North Carolina public school students.**

Additionally, the teacher should possess and demonstrate consistently the following criteria:

- Outstanding leadership and excellence in teaching
- Participates in mentoring, site based management and decision making, professional development, and cooperative learning opportunities
- Promotes networking among teachers Supports cultural diversity
- Meets student needs
- Optimizes parental involvement
- Values team-building and fosters school and community partnerships
- Builds effective partnerships on the local, regional, and state levels with other agencies
- Models best practices in instructional skills
- Promotes and demonstrates the effective use of educational technology
- Communicates knowledgably about and makes an impact on educational issues and polices
- Continues own education (Masters, National Boards, add-on certifications, etc.)